LEGAL / ETHICAL CASE STUDIES

LAW	ETHICS
1] Formal / written	1] Informed
2] constituted by legislature (represents people)	2] Religion / society / commun
3] Enforced by court / police	3] Individual choice
4] conflict solved by court	4] conflict solved at personal level.

ETHICAL PRINCIPLES :-

CONSEQUENCE BASED

TELEOLOGY / TELEOLOGY (Excess of Good over bad)

- Egoism (Benefit to individual doing act)
- Utilitarian (Benefit to society)

RULE - BASED

RULE - DENTOLOGY.

something just is go
No need to check for consequences.

PRINCIPLE OF UNIVERSALISM :-

Is it acceptable to / permitted to everybody ?

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ANALYSIS OF THE CASE STUDY :-

Dave - Programmer
Ownership - company
Dave is toying to do extra work for personal benefit (stock / portfolio management)

ETHICS :-

EGOISM PRINCIPLE :-

Dave's action is justified by egoism principle because he is getting some personal benefit.

UTILITARIAN PRINCIPLE :-

Company is having minimum burdan. If night shift is getting affected due to Dave. he is liable for punishment.

RULE DEONTOLOGY :-

Not justified.

UNIVERSALISM :-

Not justified. because resource will be exhausted ~~becau~~ if everybody starts doing same thing as Dave.

SUGGESTION :-

1] Whatever benefits are getting to Dave. He has to give some % of it to company or else
2] Company should ask Dave to leave the company & continue with stock / portfolio management for full time job.

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ANALYSIS OF THE CASE STUDY :-

David (supervisor)
↓
Patty (Programmer)

OPTIONS WITH PATTY :-

1] To agree or to comply with David's instruction
2] Patty can reject the instructions given by David
3] Patty can complain to the higher authority.

ETHICS FOR OPTION 1 :-

EGOISM :-

Egoism is justified by this Patty's action is justified by egoism because she will ge some benefit.

UTILITARIAN PRINCIPLE :-

If patty agrees with David company will have a loss therefore patty's action is not justified.

RULE - DEONTOLOGY :-

Not justified.

ETHICS FOR OPTION 2 :-

EGOISM :-

Not justified.

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UTILITARIAN :-

Justified. Company will not have a loss.

RULE DEONTOLOGY :-

Justified. Patty should take this action.

ETHICS FOR OPTION 3 :-

Higher authority may be with David or not
∴ 2 options

Another solution instead of these 3.
Patty can write program as good as complain with David's instruction, but can write hidden code which can detect fraud.
e.g. using ~~Aud~~ Auditability
Access log ∴ we can trace user.

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